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**Reg. No. 556034-8590**

Minutes taken at the Annual  
General Meeting of Shareholders  
of Bergman & Beving AB (publ)  
at IVA Conference Centre,  
Grev Turegatan 16 in Stockholm,  
on 29 August 2024

§ 1

The Meeting was opened by Jörgen Wigh who welcomed all participants.

§ 2

Jörgen Wigh was appointed Chairman to oversee the day's proceedings. The Chairman assigned Peter Schön to keep the minutes.

§ 3

The attached list of shareholders in attendance was approved as the voting list for the Meeting (Appendix § 3).

§ 4

The Meeting approved the Board of Directors' proposed agenda.

§ 5

Johan Lannebo, representative of Lannebo Fonder, was appointed to approve the minutes of the Meeting alongside with the Chairman.

§ 6

The Meeting confirmed that it had been duly convened.

§ 7

President and CEO Magnus Söderlind presented the Group's operations, the results for the financial year 2023/2024 and the interim report for the first three months of the financial year 2024/2025, 1 April–30 June 2024, and answered to questions from the participants at the Meeting.

## § 8

The Annual Report and the Auditor's Report, as well as the Consolidated Financial Statement and the Auditor's Report on the Consolidated Financial Statement for the financial year 1 April 2023–31 March 2024 were presented (Appendix § 8).

Auditor in Charge Andreas Frountzos from Deloitte presented the Auditor's Report and gave an account on the year's audit.

Under this item, the Chairman reported on the work of the Board of Directors during the financial year 2023/2024. Pages 57-61 of the Corporate Governance Report of the Company's Annual Report states, among other things, that the Board has held nine meetings at which minutes were taken, in addition to the statutory meeting.

Thereafter, information was presented regarding the Company's Compensation Committee. The Compensation Committee makes decisions regarding the senior executives' salaries and conditions and submits the President/CEO's conditions for approval by the Board of Directors. During the financial year 2023/2024, the Compensation Committee held one meeting at which minutes were taken.

The Chairman also presented the work performed by the Audit Committee. The Audit Committee has consisted of the entire Board of Directors. The Audit Committee held four meetings during the 2023/2024 financial year during which the completed audit was reviewed.

## § 9 a)

The Meeting adopted the Income Statement and Balance Sheet and the Consolidated Income Statement and Consolidated Balance Sheet as set out in the Annual Report.

## § 9 b)

The Meeting resolved, in accordance with the proposal approved by the Board of Directors and the Company's auditors, to:

pay a dividend of SEK 3.80 per share to shareholders	SEK 101 million
and carry forward to retained earnings	SEK 868 million

The record date was set at 2 September 2024.

#### § 9 c)

The Meeting resolved, in accordance with the recommendation of the auditors, to discharge the Board of Directors and the President/CEO from liability for the administration of the Company for the financial year 1 April 2023–31 March 2024.

#### § 10

Under this item, the Chairman of the Election Committee, Anders Börjesson, presented the tasks of the Election Committee and the work on the evaluation of the composition and work of the Board of Directors, in accordance with the current principles for the Election Committee.

#### § 11

The Meeting resolved that the Company's Board of Directors shall consist of six ordinary directors.

#### § 12

The Meeting resolved to make SEK 2,900,000 available to the Board of Directors as remuneration for its members. The compensation of the Board of Directors is allocated as follows: SEK 900,000 to the Chairman of the Board and SEK 400,000 to each of the other directors. The Annual General Meeting resolved that the following additional fees shall be paid for committee work: for the Compensation Committee SEK 80,000 per committee member, and for the Audit Committee SEK 80,000 to the Chairman.

Directors shall, if fiscal conditions exist for invoicing and provided that it is cost neutral for Bergman & Beving AB, be given the opportunity to invoice the Board fees through their own Swedish wholly owned company or sole proprietorship. If a director invoices the Board fee through a wholly-owned company or sole proprietorship, the fee shall be increased by an amount corresponding to social security contributions and value added tax in accordance with law.

Audit fees shall be paid in accordance with approved invoices.

### § 13

The following directors were re-elected:

Fredrik Börjesson

Charlotte Hansson

Henrik Hedelius

Malin Nordesjö

Niklas Stenberg

Jörgen Wigh

Jörgen Wigh was re-elected as Chairman of the Board.

### § 14

The Meeting resolved to re-elect the registered audit firm Deloitte AB as the Company's auditor until the end of the 2025 Annual General Meeting. Deloitte AB has announced that Authorised Public Accountant Andreas Frountzos will be appointed as Auditor in Charge.

### § 15

The guidelines for senior management were presented.

The Meeting resolved, with the requisite majority, the guidelines for senior management (Appendix § 15).

### § 16

The Board of Directors' remuneration report was presented.

The Meeting resolved to approve the Board's report on remuneration. (Appendix § 16).

### § 17

The Board of Directors' proposal regarding the authorisation of the Board of Directors to resolve on acquisitions and transfer of own shares was presented.

The Meeting resolved, with the requisite majority, to approve the Board of Directors' proposed authorisation (Appendix § 17).

## § 18

The Board of Directors' proposal for a resolution on the issuance of call options on repurchased shares and the transfer of repurchased shares to executives was presented.

Första AP-fonden voted against the proposal for incentive program.

The Meeting resolved, with the requisite majority, to approve the Board of Directors' proposal regarding the issuance of call options on repurchased shares and the transfer of repurchased shares to executives (Appendix § 18).

## § 19

The Chairman closed the Meeting.